

CTO / Tech lead

Zurich, Lausanne or Geneva / Switzerland / (remote possible)

We have been mandated with the search of a CTO to support the early stage development of our client.

Our client is a Swiss-based Startup developing a financial software that will sit between Venture Capital firms and Founders. The goal of the startup is to increase access to Founders, increase transparency and asymmetry of information. In a nutshell, the objective is to maximize investors' and Founders' success. The founder and CEO has extensive experience in financial markets and startups having worked in banking and venture capital and is now looking for an experienced tech professional to guide and lead through the next phase of building the product.

The company is currently in the process of finalizing a financing round to kick-start the venture.

About the role

For our client, we are looking for an experienced CTO to join the management team. You are a driven, positive person with a "can-do" attitude. You will be afforded a high degree of accountability and ownership with the chance to become part of an exciting venture from its early days on.

Specifically, you will spend your days:

- *Leading platform development:* In the initial phase you will be responsible for the technology, architecture, engineering and development of the platform. Your tasks include establishment of the product, continuously validate the technical complexity of the product (idea) and suggest tech approaches to make it real.
- *Expand the platform:* You will be leading the adaptation of the platform, responsible for selecting and implementing the right technologies to create a scaling digital product across different geographies.
- *Building a team:* you will be responsible for building the technical team from supporter to developer which are both internal as well as external parties.
- *Collaborating:* Our client is building a cross-functional and international culture. This is not a role for the lone wolf. You will partner daily with the CEO who is located in Geneva and the broader team to grow the business.

THE GRIT COMPANY

About you

- You have multi-year project experience as a technical product owner, (senior) software engineer, (senior) software architect or a similar position.
- You worked with the latest technologies regarding back- and front-end development, databases, data analytics etc.
- You have experience with complex database models, IT architectures and are able to take on a technical lead position. Ideally you have already gained experience with Docker and Kubernetes environments and you have an idea what DevOps is.
- Ideally you have Startup experience or you are willing to gain such experience and know what it takes to start and build a business from a technical perspective.
- You are highly organized with a meticulous attention to detail and pattern recognition; you manage your time well and possess expert judgment and decision-making skills. You are a high-impact communicator and know how to present to executive-level stakeholders.
- You are legally eligible to work in the location where this job is located.

Our client is looking to add someone to the team on a long-term basis and offer a competitive package to the right candidate (combination of salary compensation and equity).

Contact us with your CV and (optional) short motivational letter to:

tanya.jeannet@tgc-executivesearch.com and claudio.staub@tgc-executivesearch.com